



AUSGLYN PTY LTD
INTERNATIONAL BUSINESS CONSULTANTS AND AGENTS

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OUR PARTNERS:



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The Company

Introduction

Ausglyn Pty Ltd Consultants has been providing management and leadership support to Australian and overseas companies since 1992. Based in Tamworth NSW with Associates located in Tamworth, Newcastle and Sydney it has built a client base covering country and city based Government Departments and public Corporations across a variety of industries. In addition to its Australian operations, it has in recent years worked with overseas businesses in identifying and developing manufacturing, investment and trade opportunities principally in Hong Kong, China and Australia.

The Company has both fulltime staff and Associates who provide specialist skills across a wide range of skills and across a diverse range of industries. Working as a team, we are able to provide the flexibility and expertise of the best and most experienced consultants to each project.

Ausglyn can provide the right solution to meet the specific needs of our clients.

Services

Ausglyn provides a suite of services.

Corporate Governance

- Strategic plans
- Business plans
- Business performance analysis reports
- Acquisition analysis
- Policy and procedure manuals
- Operations manuals
- Human resources manuals
- Quality assurance programs
- Financial auditing
- IT performance analysis and reporting

Technical and Other Documentation

- Competency based training curriculum
- Risk based training needs analysis
- Corporate induction programs
- Grant applications
- Emergency and security response

International Business

- Agent services
- Manufacturing Management
- Project Management

Human Resources

- HR system reviews
- Outplacement Counselling
- Critical incident counselling/programs

Clients

Our clients cover a diverse range of industries and operating size. Here is a sample:

QANTAS Link	National Disability Service- National Office
Motor Traders of Australia	Hellman and Greenland Constructions
NSW Rail Corporation	Anglo Coal Australia – Dartbrook Mine
Sydney Ferries Corporation	National Disability Services - NSW
Dana Automotive Group - Australia	Australian Equine and Livestock Centre
Airlines of Tasmania	Pioneer Seed
Sigma Aerospace	University of New England
Australasian and Pacific Aeronautical College	Pacific Holdings
Defence Materiel Organisation	SYDAC (simulator developers)
Da Chang Industries (China)	Organizational Strategies Inc (USA)
Korr Aviation Consulting	Tamworth Regional Council
Vocational and Educational Accreditation Board	

Business Development Experience

- Business restructure and management to profit - Peter Bailey Office Machines.
- Business restructure and management to profit - Uniforms R Us Tamworth.
- Strategic and business plan development - Australasian and Pacific Aeronautical College.
- Facilitation of Strategic Planning Meetings - Various

Documentation Development Experience

- Training Management Framework – Defence Materiel Organisation (Guided Weapons and Ordnance Division)
- Corporate Policies and Procedures Manual – Eagle Asset Group Limited (HK)
- Operational Management Manual – Hellman and Greenland
- Corporate and Safety Induction – QANTASLink (Eastern Australia Airlines)
- Interface Safety Manual to Jetsar, Boeing and BAE Systems Safety Manuals - Korr Pty Ltd
- Regional Operational Management of Floods and Storms – NSW State Emergency Service, Namoi Region
- Regional Dam Failure Response Management – NSW State Emergency Service, Namoi Region
- Human Resources Manual – Airlines of Tasmania
- Human Resources Manual – TAMAIR
- Disability Safe Program – National Disability Services, NSW WorkCover and Department of Aging, Disability and Aged Care joint project.
- Corporate policies, procedures and guidelines for National Disability Services

AQTF RTO Requirement Experience

- External Auditor with Vocational Education Training Accreditation Board

Training and Development Experience

Ausglyn has been writing curriculum for Corporate registered training organizations for over 10 years and delivering training since 1992. The curriculum development has covered technical, operator and executive training. Examples of work include:

NSW Rail Corporation Corporate

- Management and leadership development (Associate work)
- Graduate development (Associate work)
- Accelerated learning/talent management programs (Associate work)
- Emergency Incident Management – Rail Commander

Sydney Ferries Corporation

- Development of documentation for RTO accreditation
- Certificate I in Transport and Distribution (Maritime Operations) General Purpose Hands Course
- Certificate III in Transport and Distribution (Marine Engine Driving) Inner Harbour Engineers Course
- Certificate IV in Transport and distribution (Coastal Maritime Operations) Master 4
- Masters Endorsement Course
- Security Operations for Masters and Engineers
- Operations Controller Course
- Freshwater Class Propulsion Course
- Freshwater Class Lipstronic Course
- Vessel Data Recorder System Course
- Apprentice Management Package
- Shipyard Induction Course
- Shipyard Trade Waste Water Treatment Operator's Course
- Shipyard Safety Course

NSW Rail Corporation – Technical/Operator

- Crew Conversion Course to the Millennium Train Course
- Crew Conversion Course to the OSCAR Train Course
- Contracted as the Training and Development Adviser to Untied Goninans covering the development and delivery of the Hunter Rail Car training
- Safety Refresher Training for Guards and Drivers (class room and simulator training)
- Train Monitoring Officer Course
- Train Amalgamation and Division Course
- Speed Detection and Monitoring Course
- Repair and Maintenance of Crew Safety Systems Course
- Repair and Maintenance of Vigilance Systems Course
- Repair and Maintenance of Brake Systems Course
- Repair and Maintenance of Door Systems Course
- Repair and Maintenance of AC Systems Course
- Weighbridge Operations Course

SYDAC

- Simulator based crew conversion course to the EDI Downer Waratah A Set train

Development Awards and Commendations

NSW DET and AITD 2010 for Certificate IV in Transport and distribution (Coastal Maritime Operations) Master 4 awarded to Sydney Ferries. Ausglyn were co-writers

Business Relationships

- Exclusive territory agent for Organizational Strategies Inc (USA) for Continuum ® Software (Australia and New Zealand)
- Representative for Sigma Defence and Korr Holdings



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The Ausglyn Consulting Team

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Ausglyn Pty Ltd Consultants
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Glenn A. Jones

Bachelor of Administrative Leadership (UNE)
Dip Training and Assessment Systems
A.F.A.I.M. M.A.I.T.D. A.M.A.I.B.

Principal Consultant



Glenn has a Degree in Administrative Leadership and a Diploma in Assessment and Training Systems from the University of New England as well as various other qualifications including working in Government, frontline management and security operations.

Glenn has conducted risk based training needs analysis and written curriculum for a variety of corporate RTOs including NSW Rail Corporation (RailCorp) and Sydney Ferries Corporation since 2000. He has worked with Passenger Fleet Maintenance, Operations, Rail Management and Capital Works for RailCorp. He has worked with Operations, Crewing and Shipyard operations for Sydney Ferries Corporation. He provide guidance and direction on behalf of these Corporations to manufacturers such as United Goninan on the development of operations manuals and training material for the new trains, to specialists explosive ordnance business centres on training management and delivery as well as to other public and private corporations on business management, change management and procedural development. He has worked through SYDAC with EDI Downer on the analysis of their new training for the purpose of establishing the event and failure response requirement for simulator base conversion training.

Glenn has written technical documents for various industries including construction, transport, disabilities as well as multi million dollar grant applications for regional development corporations. He has been the lead writer and analyst for various business review projects and worked with strategic planning and development teams across a breadth of medium to large businesses.

Glenn has been a guest lecturer at the University of New England (International Leadership Program and Administrative Leadership courses) and to various senior management teams on transformational management and business operations in Australia as well as the application and implication of training within businesses and organisations.

Associations

Glenn is an Associate Fellow with the Australian Institute of Management, a Member of the Australian Institute of Training and Development and an Associate Member of the Australian Institute of Building.

Awards

He is the recipient of the NSW State Emergency Service Director General's Commendation for Service for his work on strategic and operational planning. Glenn was awarded an Army Divisional Commander's Commendation for his work in developing and implementing corporate governance management protocols for Regimental size units. He has various certificates/letters of merit for his work in within the Australian Defence Force Reserves

Organisational Involvements

NSW State Emergency Service (Deputy Regional Controller at Namoi Region)

Standby Army Reserve (Projects including multi-national exercise umpire and umpire trainer)